



2develop for Schools



Your Complete Solution for CPD Management

2develop for schools is an easy to access secure online tool that will help you to identify staff training needs, plan and record CPD activity. It also provides lots of useful guides and templates to assist you with recruitment, undertaking effective performance reviews, target setting and more.

What exactly does 2develop for Schools include?

- ▶ **Training needs analysis questionnaires against the Qualifications and Credit Framework (QCF), the new national standards for vocational qualifications available for school support staff including:**

- Level 2 and 3 Supporting Teaching and Learning in Schools
- Level 3 Cover Supervision
- Level 2 and 3 Business and Administration
- Level 2 and 3 Work with Parents
- Level 2 Supporting the Wider Curriculum in Schools
- Level 2 Support Work in Schools

You can use individual unit questionnaires to plan internal or directed training including safeguarding, behaviour management etc, or you can use the full qualification assessments to identify appropriate levels of training for individuals who wish to undertake full qualifications.

- ▶ **Training needs analysis questionnaires against Head Teacher standards and The Professional Standards for Teachers in England including:**

- Advanced Skills Teachers (A)
- Excellent Teachers (E)
- Induction/Main Scale Teachers (Core)
- Post Threshold Teachers (P)
- Qualified Teacher Status (QTS)
- Teacher Advisor

We are aware that the teacher standards are currently being revised and new questionnaires will be made available as soon as the new standards are released.



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➤ Skills Tests set against national standards for:

- Information Communication Technology (ICT)
- Health and Safety
- Fire Safety
- Literacy
- Numeracy

➤ Reporting

- Individuals receive instant feedback in graphical format to show strengths and areas for development from the training needs analysis questionnaires, and instant scores against the skills tests.
- The system administrator can view reports at an individual or group level to identify individual and whole group training needs.

➤ Electronic Action Plan *(To plan and prioritise development activities.)*

➤ Electronic CPD Record *(This automatically updates from the action plan to record what development has been undertaken, dates and impact achieved. This is an ideal evidence base for Ofsted and other quality assurances.)*

➤ Essential Guides for Managers including:

- *Essential guide 1.* How to develop an organisational plan.
- *Essential guide 2.* How to develop an organisational training plan.
- *Essential guide 3.* How to develop a training and development policy.
- *Essential guide 4.* How to design an appraisal system.
- *Essential guide 5.* How to prepare for an appraisal.
- *Essential guide 6.* How to prepare a skills matrix.
- *Essential guide 7.* How to prepare a CPD log and training record.
- *Essential guide 8.* How to prepare an induction process.
- *Essential guide 9.* How to write job descriptions.
- *Essential guide 10.* How to conduct a team briefing.
- *Essential guide 11.* How to evaluate training and development at individual level.
- *Essential guide 12.* How to use equal opportunities.
- *Essential guide 13.* How to cascade goals.





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- *Essential guide 14.* How to recruit the right staff.
- *Essential guide 15.* How to evaluate training and development against goals and targets.
- *Essential guide 16.* How to introduce succession planning.
- *Essential guide 17.* How to conduct 180° appraisals.

What does 2develop for Schools Cost?

The cost of 2develop for Schools for a 1 year licence covering all staff within school is £75 plus vat.

How do I find out more?

For further information or to purchase the tool please contact Ashleigh Dalton on **01904 612 231** or ashleigh.dalton@star-tc.co.uk



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